



CIN: L70100MH2004PLC149363

FAMILIARIZATION PROGRAMME IMPARTED TO INDEPENDENT DIRECTORS

A) PREAMBLE:

In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosures Requirement) Regulations, 2015 the Company is required to familiarize its independent Directors with the Company, nature of the industry in which the Company operates, business model of the Company including their roles and responsibilities through various programmes.

Schedule IV of the Companies Act, 2013 puts similar duties on Independent Directors to be informed and familiarized with the Company and the external environment in which it operates.

B) INITIAL PROGRAMME:

The newly appointed Independent Directors of the Company are familiarized with the various aspects of the Company like nature of the industry, business model, core activities, board procedures, strategic directions and roles, rights, responsibilities of Independent Directors, etc. by way of a detailed presentation. Information material like code of conduct, insider Trading Code, Performance highlights, etc., is also provided to supplement the presentation.

C) FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS:

Manas Properties Limited facilitates the members of its Board to familiarize themselves with the industry and its operations. All the Independent Directors are made aware of their roles and responsibilities at the time of appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement. The Company also on regular basis, familiarizes the Independent Directors on following:

1. Company operations
2. Business strategy
3. Review of Strategic Investments
4. Market Condition
5. Business opportunities
6. Internal control processes

7. Changes in the regulatory framework and business environment having an impact on the Company

8. Presentations on internal control over financial reporting, Indian Accounting Standard, Real Estate (Regulation and Development) Act 2016, SEBI LODR, etc.

9. Fund raising opportunities.

D) ON GOING PROGRAMME:

The Company has been familiarizing the Independent Directors at its Meetings on a yearly basis, with detailed presentations on the Company and its operations and business plans, the nature of industries in which the Company operates and the model of its respective businesses.

Financial Year 2020-2021

Particulars	During the Year	Cumulative Basis
Number of Programmes attended by Independent Directors (during the year and on a cumulative basis till date)	1	4
Number of hours Spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	1	4

Financial Year 2019-2020

Particulars	During the Year	Cumulative Basis
Number of Programmes attended by Independent Directors (during the year and on a cumulative basis till date)	1	3
Number of hours Spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	1	3

Financial Year 2018-2019

Particulars	During the Year	Cumulative Basis
Number of Programmes attended by Independent Directors (during the year and on a cumulative basis till date)	1	2
Number of hours Spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	1	2

E) DISCLOSURE:

The Company shall make the necessary disclosure on its website as required under the SEBI (Listing Obligations and Disclosures Requirement) Regulations, 2015.

Web link of the familiarization programme will also be given in the Annual Report of the Company.